



U.S. Marshals Service

Centralized Student Career Experience Program



**Acquainting Students
with The Nation's Oldest
Law Enforcement Agency**

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USMS CENTRALIZED STUDENT CAREER EXPERIENCE PROGRAM

This cooperative education program prepares potential Deputy Marshals to enter the Service. It is a work/study program for college students pursuing degrees in criminal justice or political science.

CSCEP BENEFITS EMPLOYERS—

- Provides an effective recruiting tool
- Fills jobs with proven performers
- Increases productivity
- Introduces new educational methods and concepts to an office
- Strengthens links with educators

CSCEP BENEFITS STUDENTS—

- Applies classroom theory to the “real world”
- Offers work experience in the public sector
- Provides hands-on work with new technologies
- Helps meet financial obligations
- Offers full-time permanent jobs through a non-competitive process

CSCEP BENEFITS SCHOOLS—

- Enriches curricula
- Increases enrollment and retention
- Expands teaching resources
- Assists placement services
- Strengthens links to Federal employers

THE MARSHALS SERVICE HAS OPPORTUNITY, OPPORTUNITY, OPPORTUNITY!



USMS Director Eduardo Gonzalez



*"As Director of the United States Marshals Service,
I remain committed to establishing and
maintaining a workforce which mirrors the
communities we serve."*

—Eduardo Gonzalez



The diverse and regionally distinctive makeup of our employees has made the United States Marshals Service one of the Nation's most successful agencies.

When Frederick Douglass, a former slave and leading abolitionist, was appointed as a U.S. Marshal in 1877, this law enforcement agency was already ninety years old. Through the years, USMS employees have reflected the wide regional differences of the United States.

Strength from such diversity has enabled Marshals Service employees to better serve their neighbors. In the 1960s, for example, this strength helped Deputy Marshals enforce court-ordered integration throughout the South.

Marshals from each state are appointed by the President. But the backbone of the Marshals Service is the Deputy U.S. Marshal, famed for carrying out their assignments with courage and professionalism. Deputy U.S. Marshals are selected for the agency's 94 district offices, located in every state and territory. There are two District Offices in Washington, D.C.

The United States Marshals Service has a great reputation in the law enforcement community, and Director Eduardo Gonzalez has made a commitment to expand upon its unique tradition of diversity. A workforce that reflects the face of our national population can better meet the critical challenges of the 21st century.





MEET THE CHALLENGE

Deputy U.S. Marshals perform a wide range of duties:

Arresting Fugitives–

Tracking down and arresting Federal fugitives is a major responsibility. Deputies handle more fugitive arrest warrants than all other Federal law enforcement agencies combined.

Protecting Courts–

Deputy Marshals protect judges, juries and provide security for prisoners during trials.

Witness Security–

Witnesses whose lives are in danger because of their testimony are protected, relocated, and given new identities. They and their families are kept safe.

Special Operations Group–

An elite unit of volunteer Deputy Marshals provides swift response during significant national emergencies.

Prisoner Custody/Transportation–

USMS is the largest transporter of prisoners in the world.

Asset Forfeiture–

Deputy Marshals seize and manage forfeited property from major drug and criminal cases.

CENTRALIZED STUDENT CAREER EXPERIENCE PROGRAM

- Paid work experience
- Classroom theory applied to real law enforcement tasks
- Potential for permanent job after graduation/completion of CSCEP
- Comprehensive benefits



The future of the United States Marshals Service depends on the people who are hired today. We are highly committed to a policy of equal opportunity in hiring, advancement and training in keeping with our 200-year tradition.

The Marshals Service Centralized Student Career Experience Program is administered by the Equal Employment Opportunity Team of the USMS. Referrals for this program are made to the USMS by career placement offices of participating colleges and universities.

Any student referred to the program must be:

- *at least 20 years old and a U.S. citizen*
- *a full-time college senior with no more than one semester remaining before graduation*
- *enrolled in a criminal justice or political science course of study at an accredited institution, with minimum GPA of 2.7*
- *willing to submit to full background investigation*
- *in excellent medical and physical condition*
- *able to pass a structured interview.*

Equal Employment Opportunity Team
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