

LEAD COURT SECURITY OFFICER
COMFORMANCE RATES
(not covered by a Collective Bargaining Agreement)

8th Judicial Circuit

LEAD COURT SECURITY OFFICER (LCSO) CONFORMANCE RATES (NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT)

<u>SITES</u>		<u>LCSO CONFORMED RATE</u>	<u>CSO RATE</u> (at time of Conformance)
North Dakota	Fargo	\$19.25	\$17.50
	Minot	\$19.25	\$17.50
	Bismarck	\$19.25	\$17.50
	Grand Forks	\$19.25	\$17.50
Iowa	Cedar Rapids	\$19.71	\$17.92
	Des Moines	\$16.87	\$15.34
Minnesota	Duluth	\$18.40	\$16.73

NOTE:

In accordance with 29 CFR Part 4, Section 4.6(b)(2)(iv)(B), in any exercise of an option or extension of the existing contract, the new Lead Court Security Officer (LCSO) conformed wage rate will be adjusted to reflect the current average increase between the current wage determination rate for a Court Security Officer (CSO) and the conformed LCSO rate.